

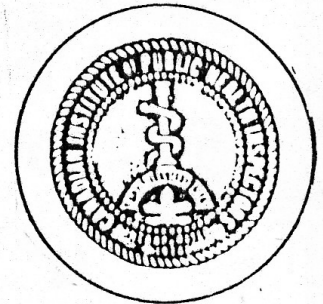
B.C. PAGE

FALL 1980

Our National Executives



(from L to R) President Tim Roark, Steve Brown, Lilli Anne Zahara Exec. Sec. Treas., Ken Christian, John Pelton, Don Wakelyn.



PROFILE

Dave Cooper, Senior Public Health Inspector for the North Shore Health Department, has been an inspector since 1953 when he started with the Provincial Health Department in Terrace (that's where they shovel snow up off their roofs in winter). Dave actually received his certificate in 1951, and joined the Institute in November 1953.

Dave and his wife, Cathy, spent two years in Terrace and then moved down to the Lower Mainland to re-aquaint themselves with civilization, where Dave worked with the Boundary Health Unit in Langley and Surrey.

In 1966, Dave left the Health Department and became a Factories Inspector with the Department of Labour in Vancouver; but in 1968, common sense prevailed and Dave rejoined the public health field with the North Shore Health Department. In 1978 he was promoted to Senior Public Health Inspector.

Dave lives in West Vancouver and has four daughters -- Karen, mother of two; Jennifer, who recently graduated from the University of Manitoba Law School; Valerie, a recent Physical Education graduate from U.B.C., and Pam, who is currently in Grade XI at West Vancouver High School.

Dave enjoys gardening, travelling (globe-trotting), hiking, camping and photography, when he is not at work.

Forced retirement

Province Staff Reporter

An employee can be lawfully forced to retire at 65 if compulsory retirement at that age is the established policy of his company, B.C. Court of Appeals ruled Tuesday.

The court upheld a Labor Relations Board arbitration ruling that Crestbrook Forest Industries had the right to force employee Kazimer Shuflita to retire at 65, although Shuflita was willing and able to continue working.

Shuflita's union, International Woodworkers of America, local 1-405, had brought the appeal of the LRB decision to B.C.'s highest court.

The company-union contract is silent on the question of retirement and the union sought to invoke provisions of the B.C. Human Rights Code which prohibits management from discriminating against an employee because of age unless there is "reasonable cause".

Arbitrator Hugh Ladner, in ruling against the union, concluded that a company has the right under the Human Rights Code to force an em-

ployee to retire if it has a uniformly-applied policy of mandatory retirement.

Mr. Justice P. D. Seaton said in the appeal court's written decision that he and his fellow judges had studied the reasoning of other arbitrators and judges who had ruled on the retirement issue as well as the Human Rights Code.

"The legislation has spelled out that at a certain age the impact of the Human Rights Code changes. Whether that be wise or not is a matter beyond the proper sphere of an arbitrator or a court," said the judge.

The appeal court held that it is not necessarily a violation of the Human Rights Code for an employer to mandatorily retire an employee by reason only that the employee reached a certain age.

But it is a violation if there is no reasonable cause. "The consistent implementation of a managerial policy of mandatory retirement at age 65 is a cause that is capable of constituting reasonable cause."

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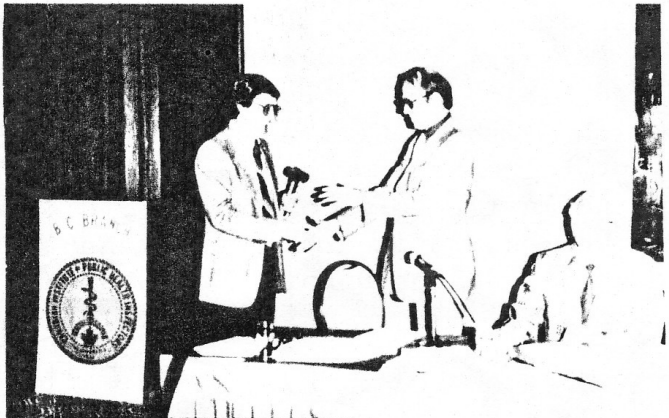
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at all times.



Peace Lutheran Care Home received a wheelchair donated by the Institute of Public Health Inspectors this week. Accepting the chair is director Willy Olesen (left) with health inspector George Rice doing the honours on behalf of the BC Branch.



Mr. Frank Hartigan receives his past President's pin from President Tim Roark. Our Branch Annual General Meeting was held 14 May 1980 at the Holiday Inn Harbourside.



Our new Branch President Mr. Larry Copeland receives the gavel from our new National President Mr. Tim Roark.

A copy of our revised Constitution and By-laws will soon be sent out to all B.C. Branch Members.



Mr. Dave Coombe

Belated congratulations to Dave Coombe, appointed in 1979 as Chief Public Health Inspector for the Northern Interior Health District in Prince George. Dave becomes the first Chief P.H.I. in B.C. to have a B.Sc. and have graduated from B.C.I.T.

We were recently saddened to hear of the passing of Mrs. Don Iffe. Mrs. Iffe was an active volunteer in the Victoria area particularly in Church work and assisting other public service groups.

- New 100% memberships we have heard of:
 - West Kootenay Health Unit at Trail
 - Peace River Health Unit at Dawson Creek
 - Northern Interior Health Unit at Prince George
 - Upper Island Health Unit at Courtenay
 - Vancouver Island Zone, Medical Services
- These 100% memberships are in addition to those previously mentioned.
- Don Corrigan has moved from Vanderhoof to Kelowna.
- Serge Zibin, auxiliary P.H.I., has moved from Kelowna to Vanderhoof.
- Hamish Campbell-Gillies has moved from Kelowna to Santa Barbara, Calif.
- Brent Price has moved from the Simon Fraser Health Unit in Coquitlam to the Instructor's position, P.H.I. programme, at B.C.I.T.
- Vern Enman, retired from the Vancouver City Health Department, is in Mount St. Joseph Hospital, in extended care.

A.S.O'HARA

C.I.P.H.I. LIFE MEMBER, DIES

Alexander Stuart O'Hara, 74, a retired health officer, educator and author, who once covered Northwestern Ontario on snowshoes and by dogsled died Monday, March 3, 1980.

He was an honorary fellow of the Royal Society of Health and an Honorary Life Member of the Canadian Public Health Association.

Born in County Antrim, Northern Ireland, O'Hara was educated at Queen's University in Belfast and came to Canada in 1926. He joined the Ontario health department in 1927 and in the following years he dogsledded on his 175,000-square-mile beat in Northwestern Ontario.

After serving overseas as a captain with the Royal Canadian Army Medical Corps during World War II, he served with the Allied Military Government.

In 1953, O'Hara founded the first public health inspection course at Ryerson Polytechnical Institute and remained as director of the course until his retirement in 1965.

Retirement also kept him busy — he wrote a manual entitled Environmental Health in Disaster, at the request of the federal Ministry of Health and Welfare.

He leaves his wife, Dorothy, and a daughter, Susan.

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