

IN THIS ISSUE

Branch President Letter to the Unions

“BC Branch is in support of fair and deserved recognition and wage compensation for the important work EHOs and PHIs do for the communities of BC.” In an effort to advocate for the work we do and the compensation we receive for this work our Branch President wrote to the Chief Negotiator that bargains for EPHPs. This letter outlines the work we do, the professionalism and ethics we hold ourselves to and wage comparisons to others in our profession across the country.

Pages 12-15

Membership Renewal

Maintaining CIPHI membership is important to keep connected with what is happening within the Branch and nationally, as well as to support the efforts to promote and further our profession and Public Health. Find a membership renewal form in this edition or visit the website.

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Get to Know Your Executive

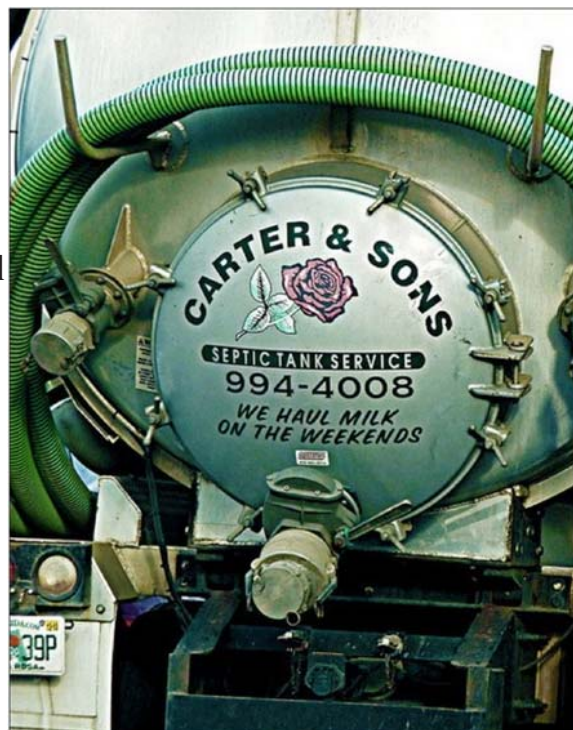
The BC Branch Executive is made up of representatives from each of the five provincial health authorities and Health Canada. They are the face of the Branch and perform much of the work planning events and conferences, advocating for Environmental Public Health professionals and working on various committees to further the profession and CIPHI objectives. A series of executive bios are featured in this edition and will continue in the next edition to give you and opportunity to get to know your executive.

Page 7 & 8

Bursary Opportunity

For those wishing to pursue post graduate studies in the area of Public or Community Health, check out these bursaries opportunities. For eligibility requirements follow the link to the website.

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Message From The Editor

As members of CIPHI, and particularly, the BC Branch of CIPHI, it is important to be aware of what is being done at a provincial and national level to promote or profession and us as professionals. This edition highlights various activities currently being undertaken by the Branch executive. From planning this year's educational conference to outlining the necessity of wage increases to union negotiators there is a lot underway. These activities, although time consuming and challenging, are done by a group of volunteers. These volunteers include an elected group forming the Branch executive, a historian, a webmaster, BOC members and BC Page editors. Some of these volunteers may be involved in numerous activities while others may focus in one area but they are a group of dedicated individuals, passionate for Public Health and our profession. Being aware of what is going on within the Branch includes being aware of who the people are that are doing them. Within this edition you will find bios on various executive members. This will give you a chance to get to know members from across the province and also the executive member from your area. Should you have a desire to get involved within the Branch or have questions about the various activities underway these are your go to people. Contact info is found at the end



of each BC Page edition. This feature will continue in subsequent issues until all executive members have been featured.

As for me, I attended Cape Breton University for my degree in Public Health. After graduating in 2007, I completed my practicum in Yarmouth, Nova Scotia before moving out to BC to take the position of Environmental Health Officer in Fort St. John with Northern Health. After two and a half years as an EHO I moved into the position of Public Health Planner in June 2010. This has proven to be an exciting and challenging position where I get to focus on upstream factors affecting public health, work with partners and communities to promote public health and healthy built environments and so much more.

I joined the BC Branch as a councillor in 2008 and held this position until going on maternity leave this past October. I took over editing the BC Page in 2010 and have enjoyed working with the editing team and keeping up on the happenings of the Branch and profession within BC. I have such a passion for our profession and believe we need to be constantly advocating for ourselves and public health, keeping up with the changing face of public health and supporting our members and partners.

Enjoy this edition and if you ever have anything you wish to see in the BC Page please contact any one of the editing team – all contact information can be found on the final two pages of each edition.

Respectfully,
Sarah MacDougall,
Editor

Keep up to date on the latest news at the BC Branch website:

www.ciphi.bc.ca

The page also contains information on membership, conferences, career opportunities, documents and much more. Check it out regularly!

BRANCH UPDATE

CIPHI- BC Branch is the only professional association representing the interests of Public Health Inspectors and Environmental Public Health professionals across British Columbia and the Yukon. CIPHI advocates for environmental public health issues, advances the profession by providing quality training opportunities, and develops and maintains reliable high standards of professional conduct through its code of ethics and competencies. As a sign of support and belief in both our profession and fellow workers, the BC Branch developed a work plan around issues that we feel are important to our members. Below is a list of some of our recent and on-going projects and accomplishments.



1. The BC Branch is hard at work planning this year's Educational Conference. Councilors and volunteers put in a lot of time and effort so that educational opportunities reflecting the changing dynamic of our profession are made available. The theme for the conference is "Healthy Places, Healthy People, Working together for Healthy Communities". Like last year, we have joined up with the National Collaborating Center for Environmental Health. The two-day event will be held on October 1st and 2nd at the Executive Plaza Hotel & Conference Center in Coquitlam. In order to ensure that the workshop meets the various needs of EHO's in the province, the committee has decided to have it over two days in one location. This allows us to have more presenters and more topics. This will be a great workshop that you won't want to miss, so make sure to keep an eye open for up coming registration.

2. "Closing in on a Century of Health Protection and Promotion" Planning continues for this important milestone. Be sure to watch for event information and media attention towards the end of the year. The centennial committee is currently developing a website that will be dedicated for sharing news and information on our 100th anniversary. Members that have interesting historical information, photos, etc are encouraged to

send it to either Past President Keir Cordner or Historian Tim Roark. In the meantime, rumor has it that Keir Cordner and Tim Roark have been spotted doing some historical research at the Legislative Library.

3. *Drinking Water Week May 13-19, 2012*
The BC Branch has partnered with the BC Water and Waste Association (BCWWA) in a cross promotion of this drinking water awareness week. The BC Water & Waste Association and the Province of BC have proclaimed Drinking Water Week from May 13 – 19, 2012. Celebrate this exciting week by bringing awareness to your community about where their water comes from and what they can do to protect it. We challenge you to get to know your H2O!

4. CIPHI President Gary Tam has composed a letter of support urging the government of BC to give serious consideration for fair and deserved recognition and wage compensation for the important work EHOs and PHIs do for the communities of BC.

"EHOs/PHIs in British Columbia are responsible for similar work duties as those in other provinces. Despite our equivalent duties, skills, training, and competencies, the hourly salary rates of regular and senior EHOs/PHIs in British Columbia are one of the lowest amongst the provinces in Canada. The last collective agreement signed in 2010 entailed two years of zero percent rate increase, which has already widened the disparity amongst the provinces. It has decreased the competitiveness of the EHO/PHI positions in BC, and negatively affects our ability to attract and retain staff. New health initiatives developed by the government of BC have increased



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John Blatherwick Award



Dr. Blatherwick presents Jay Yee-Soon Lam with the 2011 John Blatherwick Entrance Award.

Branch Update continued

expectations from British Columbians regarding safe water supplies, safe nutritional food and healthy community environments to name a few.

EHOs and PHIs are concerned that these increased expectations have not been adequately resourced with both staffing resources and reasonable wage compensation. We further feel that this lack of recognition demonstrates a lack of respect for the important work we conduct daily and for the amount of time our members dedicate to advancing our competencies.”

5. The BC Branch President has sent a letter to Tim Lambert expressing our interest in being one of the stakeholders in reviewing various environmental public health related legislations, guidelines, and professional manuals pertaining to the impacts of Environmental Health or the practice of Environmental Public Health Professionals. The BC Branch wants to ensure that we

take an active role in provincial legislation and policy development and in return we can offer sound and practical recommendations to the Ministry for their consideration.

6. The BC Branch is always looking for volunteers to help assist with projects. This is a great way to get involved and is perfect for those members who are interested in certain topics or projects without worrying about a large time commitment. For those of you that are interested, please contact one of the councilors listed at the end of the BC Page.

Don't forget, it's not too late to renew your membership. We are always welcoming new memberships whether you are a student, current EHO, or retired EHO.

**Crystal Brown
President-Elect**

National Day of Mourning

April 28th is the National Day of Mourning in Canada. This day honors the memory of workers who have been killed, injured, or suffered illness as a result of work-related incidents.

Did you know that in BC, an average of 2.7 workers die each week, 2,715 work injuries are reported every week, and 17 workers are permanently disabled every working day? In 2011, there were 142 workplace fatality claims and almost three million days were lost.

Typically the day is honored in various ways including wearing ribbons, lighting candles, and observing moments of silence. Certainly we automatically think of high risk areas such as loggers and flag persons but they are not the only groups. Public Health inspectors and Environmental Health Officers have also been killed as a result of work related accidents in BC. *So think smart, work safe and stay alive.*

Pictured: Northern Health EHO Teni Zetlian, practicum student Micky Leung, EHOs Crystal Brown and Gloria YU partnering up the with The City of Dawson Creek and Fire Department to remember those who have died in the workplace.



Food Safety Training Options In British Columbia

BC BASICS.fst
Food safety training in Canada
for food handlers in British Columbia

ADVANCED.fst

Meeting BC Provincial Regulations, Available in class or online, High quality,
Supported nationally across Canada, Price competitive with FoodSafe.

INTERESTED?

In British Columbia Contact:

Domenic Losito

dlosito@traincan.com

Phone: 604-543-2007 Fax: 604-543-2013



Across Canada Contact:

Jim Kostuch

jkostuch@traincan.com

Phone: 416 447 9588 or 1 888 687 8796

Servicing the foodservice, food retail, educational, public health and food processing sectors since 2002.



The poster features a dynamic splash of water at the top. A green starburst graphic on the right contains the text "Take the Challenge... and Win!". Below the splash, the dates "MAY 13 - 19, 2012" are displayed in blue. The main title "DRINKING WATER WEEK" is written in large, bold, blue letters. Below the title, the text "GET TO KNOW YOUR H₂O" and the website "drinkingwaterweek.org" are shown. At the bottom, the BCWWA logo and the BC Water & Waste Association logo are present.

Take the Challenge...
and Win!

MAY 13 - 19, 2012

**DRINKING
WATER
WEEK**

GET TO KNOW YOUR H₂O
drinkingwaterweek.org

 **BCWWA**
BC WATER & WASTE ASSOCIATION



For more information and to take the challenge follow the link:
www.drinkingwaterweek.org

Get To Know Your Executive

Kelcy Watts

Kelcy was born and raised in Kamloops, BC. She graduated from BCIT in 2009 and completed her practicum in North Vancouver, BC during the summer of 2009. She began working for Vancouver Coastal Health as an Environmental Health Officer in North Vancouver in September 2009 and was Certified with CIPHI in October 2009. She is currently employed as an Environmental Health Officer for Vancouver Coastal Health in the Vancouver office.



This is Kelcy's first term as a Councilor for CIPHI BC Branch. Kelcy wanted to join the CIPHI BC Branch because she enjoys her line of work as an Environmental Health Officer and thus, wanted to become even more involved in the promotion of public health and an advocate for the profession on a Provincial and National level.

In her leisure time, Kelcy enjoys travelling and sports such as skiing, biking, hiking, swimming, and yoga. This summer she and her husband are expecting their first child.

Paula Tait

I'm an EHO in Prince George and I've been working for Northern Health since August 2010. Prior to this I trained and worked as a PHI for the Sun Country Health Region in Saskatchewan for almost 5 years. I attended the University of Alberta and then Concordia University College for the Environmental Health After-Degree program (spring 2006 Graduation). I grew up in Terrace, BC and very much enjoy being back in Northern BC.



I am a new member of the CIPHI BC Executive (since January 2012). I got involved since it's a good way to get to know fellow Environmental Health Professionals across the province and I support the work of CIPHI. I enjoy this field since we continue to think upstream in disease prevention. The job is extremely dynamic and you get to work with people of all different walks of life. I hope the BC Branch of CIPHI will continue to grow and find innovative ways to promote and encourage the Profession. Education and sharing of knowledge is fundamental to this Profession.

Keir Cordner

I am a district Environmental Health Officer working with Vancouver Island Health Authority in the Comox Valley. I am one of two Communicable Disease EHO's at VIHA, and also oversee a district providing generalist EHO duties.



I grew up in Toronto and graduated from Ryerson University's Environmental Health program. I completed my final practicum in Kelowna, BC and acquired my first job in Port Moody. After five years in Port Moody I relocated to Courtenay where I have remained as a full time EHO for 14 years.

I joined the CIPHI BC Branch in 2005 as Councilor when a colleague (Alan Kerr) was stepping down. It was a new challenge and opportunity to contribute to my chosen profession. After two years as a Councilor I was asked to consider taking on the Vice President position. Despite some initial reservations, I recognized the opportunity for more personal challenge and stepped into the Vice President role. As Vice President I worked alongside President Jasmina Egeler and got much more familiar with the operations of the BC Branch, and started to get introduced to the National Executive Council and their initiatives. The BC Branch held its annual Educational Conference that year, our first two-day event, at River Rock Casino and Hotel. Nationally, the Continuing Professional Competencies program development was in full swing, as well as the Member Service Centre. These were both huge CIPHI initiatives and it was a very exciting time to be contributing.

One and a half years into my Vice Presidency, and in her second term as President, Jasmina had an increase in her job duties with the Winter Olympics approaching, as well as her involvement as Co-Chair to the Vancouver Joint International Federation of Environmental Health/CIPHI National Annual Education Conference. I was approached to take over her Presidency. Although a daunting consideration, Jasmina provided the requisite comforting words and her vote of confidence in my abilities, and I accepted her offer and began my reign as CIPHI BC Branch President. They were busy, challenging, but very fun and rewarding years. The NEC team for CIPHI has fantastic dedication to the profession and it is infectious to be part of this group. It is inspiring to work amongst such a driven and dedicated group, and it truly gives you a new perspective on what the Institute does for its members on volunteer time.

I look forward to seeing a true Nation of Members in the years to come as it is my belief that it takes a Nation of Members to build a Profession. I am hopeful that the NEC will have a sound strategy for obtaining 100% CIPHI membership as we move through our Centennial year in 2013.

Get To Know Your Executive continued

Rory Beise

I am Rory Beise and graduated from BCIT in 2009. I am currently working for the Vancouver Island Health Authority (VIHA) as a district inspector. I cover food establishments, pools, land use, water systems and some personal service establishments. I have been involved with CIPHI BC Branch since I graduated as I took advantage of the free membership for recent graduates. During that year I was able to work with the past president, Keir Cordner, and decided to get involved. I enjoy being involved in CIPHI as I am exposed to things like organizing conferences/ events, budget planning that I would not normally have the opportunity to do during my regular employment.



Greg Baytalan



Greg Baytalan is an Air Quality Specialist for Interior Health focusing on air, noise and radiation. His passion for our profession is protecting public health and the environment. Greg attended Trent University and then moved on the BCIT

where he graduated from in 1986. He became involved with the BC Branch about 4 years ago for onsite sewage representation. Greg hopes to see continued progression by the BC Branch and full BC EHO participation in membership and, where time permits, activities.

Cole Diplock

I am Cole Diplock and I work for the Vancouver Island Health Authority in the Duncan office. I graduated from BCIT in 2007 and I was lucky enough to get a job in the Courtenay office at the end of my second practicum. From



Courtenay, I moved to the Port Alberni office and then down to the Duncan office. I have been involved with the BC Branch for the past couple of years and have enjoyed being involved in planning and organizing events and workshops that the branch has put on in the last couple of years.

Jeremy Chow

Jeremy Chow is an Environmental Health Officer working with Fraser Health. As an inspector he focuses on food establishments, personal service establishments and recreational facilities. He enjoys having the opportunity to work with and educate the public on a daily basis. After graduating from BCIT in 2009, Jeremy became active with the BC Branch as a councillor in 2010 and currently holds the position of Corresponding Secretary. He believes that the Branch represents our profession and looks out for the best interests of members and wants to be a part of that, making a positive contribution to the profession. He hopes that the Branch will continue moving towards one day representing the entire profession and not just members. Jeremy is also a regular contributor to the BC Page, capturing photos at various CIPHI and Branch events.



Crystal Brown

I have been employed with Northern Health in the Dawson Creek office since 2004 as an Environmental Health Officer. Before coming to Dawson, I attended the University of Cape Breton where I received a degree in Biology and Environmental Health. As with all EHOs in the North, I work as a generalist. I am involved with everything that ranges from food, water, land use, oil and gas, communicable disease to community involvement, social marketing, education, committee work and mentoring of new staff. I enjoy being able to combine the skills that I have learned, both in school and on the job, and share them with operators, community groups and other members of the public. Working with Northern Health has provided me with more opportunities than I may have had in other, larger areas.



In the fall of 2011, I was elected into the position of President Elect. Before that, I was a councillor of the BC Branch for about 2 years. I accepted the position of President Elect because I embrace taking on challenges and pushing my own boundaries. I am excited about the work that CIPHI is doing as we continue to promote our mission statement and maintain the integrity of the Society. I am excited to be able to participate in a process that will work towards initiatives that will help strengthen and advance our profession. I am also honored to be able to represent the North.

In Memoriam

John Stuart Griffin (Griff)

John Stuart Griffin was born on November 19, 1929 and passed away on February 21, 2012.



John met his loving wife, Joyce, and they were married in 1951. Their family unfolded with 3 children; Rob (Theresa), Joan (Bob) and Peter (Sherry). After exploring numerous avenues of employment John received his Certificate in Sanitary Inspection (Canada) #1348 in 1962 and settled into a career in environmental health. This placed the family in Prince George that year and consequently later on in Vanderhoof for the growing up years. In 1975 a transfer returned them to their beloved Vancouver Island. After a long and successful career in environmental health John retired in Courtenay and threw himself into woodworking and gardening. He was a gadget kind of guy and the Lee Valley catalogue was his Sears "Wishbook". He had every imaginable device for

any unseen occasion. He was also an avid reader, owning doubtlessly over three thousand books some dating back to the nineteenth century.

Upon the birth of their first grandchild Dad decided he wasn't a "grandpa" and became "Griff". This handle stuck so well that it went beyond the grandchildren to other family, friends and attachments. Griff's flock of grandchildren includes Tara, Tennis, Christopher, Kyle, Alexa and Chad. Great grandchildren are Joshua, David, Katriana, Oliver, Elise, Ben, Claire, Bria and Melia.

John supported many causes he believed in from foster children in Africa to saving the marmot, with many more in between. More recently he was a resident of Ocean View Manor where he received wonderful care and attention from the staff and in particular, Dr. Tancon.

the
healthy
built
environment

Healthy Places, Healthy People,
Working Together for Healthy Communities

a two day workshop for environmental public health professionals

Date: October 1 & 2, 2012
Time: 08:30 - 4:30
Location: Executive Plaza Hotel & Conference Center
405 North Road, Coquitlam, BC

National Collaborating Centre for Environmental Health
Centre de collaboration nationale en santé environnementale

ciphi
british columbia

Chief PHI Conference Kelowna 1987

The Chief PHI Conference photo was taken at the Kelowna HU in 1987. All are retired now except one – who is that person?



L to R: Norm Clarkson, Mike Harnadek, Steve Chan, Barry Willoughby, Peter Bell, Les Potter, Bruce Gaunt, Dave Coombe, Ron White, Bill Withers, Tom Moore, unknown, Larry Hogg, Larry Copeland, Ken Johnston, Ted Zoltan, Art Keenan, Tim Roark, Brian Vath, Andy Hazlewood

TIM ROARK

President



Tim Roark & Associates
Environmental Health Consultants

3301 - 164 A Street
Surrey, B.C. V3S 0G5

Tel/Fax 778-574-1188
Email Tim.Roark@shaw.ca

ANSWER: Bruce Gaunt, the man with the dark beard 7th from the left.

PUBLIC HEALTH BURSARIES

B.C. Associated Boards of Health, Dr. Ken Benson Memorial Bursaries

The Isabel Loucks Foster Public Health Bursary Fund

Applications are invited from qualified students who are or who wish to engage in post-graduate study in a field of Public or Community Health Practice within any recognized discipline.

Eligibility requirements and application forms may be found at the Vancouver Foundation Website at:

[http://www.vancouverfoundation.ca/documents/
PublicHealthBursaryAPPLICATIONFORM2012.pdf](http://www.vancouverfoundation.ca/documents/PublicHealthBursaryAPPLICATIONFORM2012.pdf)

Awards in amounts up to \$3000 are available.

**Completed documentation is to be submitted by
September 7, 2012 to:**

**Dr. Charmaine Enns
Chair, Health Officers Council of BC
c/o Vancouver Island Health Authority
355 – 11th Street
Courtenay, BC V9N 1S4**



Canadian Institute of Public Health Inspectors
L'Institut canadien des inspecteurs en santé publique

CIPHI British Columbia
c/o Vancouver Coastal Health
12th Floor, 601 West Broadway
Vancouver, BC V5Z 4C2
www.ciphi.bc.ca

Ms. Jeanne Meyers
Chief Negotiator
Health Sciences Professional Bargaining Association
300 - 5118 Joyce Street
Vancouver, BC
V5R 4H1

March 25, 2012

Dear Ms. Meyers,

I am writing on behalf of all the Environmental Health Officers (EHOs) and Public Health Inspectors (PHIs) of British Columbia, who have worked tirelessly in the health authorities in their efforts to protect the health of British Columbians. The Canadian Institute of Public Health Inspectors (CIPHI) – BC Branch is in support of fair and deserved recognition and wage compensation for the important work EHOs and PHIs do for the communities of BC.

The CIPHI is the only recognized professional organization that certifies Canadian Environmental Public Health Professionals, advocates for environmental public health issues, advances the profession by providing quality training opportunities, and develops and maintains reliable high standards of professional conduct through its code of ethics and competencies. We have been safe-guarding environmental public health in Canada for almost 100 years.

In 2011, CIPHI implemented the Continuing Professional Competencies (CPC) Program, which unifies the professional standards of EHOs/PHIs across Canada. CIPHI members have committed to a code of ethics that guides our professional conduct and practice, and to participate in ongoing professional development in our efforts to maintain discipline specific competencies in environmental public health. In 2010, the CIPHI Constitution and Bylaws was amended to require participation in the CPC program commencing January 1, 2011.

Our EHOs/PHIs in British Columbia are responsible for similar work duties as those in other provinces. Communicable disease prevention, food safety, drinking water safety, recreational water safety, land use, tobacco control, emergency response, and emerging environmental public health initiatives are identified duties carried out by EHO's/PHI's throughout Canada. Despite our equivalent duties, skills, training, and competencies, the hourly salary rates of regular and senior EHOs/PHIs in British Columbia are one of the lowest amongst the provinces in Canada (see enclosures). The last collective agreement signed in 2010 entailed two years of zero percent rate increase, which has already widened the disparity amongst the provinces. It has decreased the competitiveness of the EHO/PHI positions in BC, and negatively affects our ability to attract and retain staff. New health initiatives developed by the government of BC have increased expectations from British Columbians regarding safe water supplies, safe nutritional food and healthy community environments to name a few. EHOs and PHIs are concerned that these increased expectations have not been adequately resourced with both staffing resources and reasonable wage compensation. We further feel that this lack of recognition demonstrates a lack of respect for the important work we conduct daily and for the amount of time our members dedicate to advancing our competencies.



Canadian Institute of Public Health Inspectors
L'Institut canadien des inspecteurs en santé publique

CIPHI British Columbia
 c/o Vancouver Coastal Health
 12th Floor, 601 West Broadway
 Vancouver, BC V5Z 4C2
www.ciphi.bc.ca

On behalf of the CIPHI - BC Branch, I urge this government to give serious consideration to raising the salary rates of regular and senior EHOs/PHIs in British Columbia to a level that is respectful to the professional work we conduct daily, and that is competitive to the rates of our colleagues in other provinces of Canada.

I welcome any opportunity to discuss further our profession and our Continuing Professional Competencies program. Do not hesitate to contact me at (604) 233-3217 or e-mail at president@ciphi.bc.ca if you require further information.

Sincerely,

Gary Tam
 CIPHI BC Branch President

Salary Rates for Regular Environmental Health Officers

Province/ Employer	Union Name	Step 1 (hourly)	Max Step (hourly)	Collective Agreement Expiry Date
British Columbia	CUPE/BCGEU	\$ 27.18	\$ 33.88	March 31, 2012
Alberta	HSAA	\$ 31.60	\$ 43.72	Expired March 31, 2011
Saskatchewan	HSAS	\$ 32.23	\$ 39.33	March 31, 2013
Manitoba	MGEU	\$ 24.11	\$ 32.82	March 31, 2014
Ontario (Toronto Area)	N/A	\$ 37.16	\$ 40.73	March 31, 2012
Quebec	PSAC	\$ 32.78	\$ 39.88	Expired June, 2011
New Brunswick	The NB Union of Public and Private Employees	\$ 27.79	\$ 34.95	Expired Nov 10, 2010
Nova Scotia - Department of Agriculture	Nova Scotia Civil Service Master Agreement	\$ 29.94	\$ 36.53	March 31, 2012
Nova Scotia - Department of Health & Wellness	Nova Scotia Civil Service Master Agreement	\$ 35.05	\$ 41.17	March 31, 2012
New foundland and Labrador	NAPE	\$ 31.65	\$ 35.31	March 31, 2012
Prince Edward Island	PEI Union of Public Sector Employees	\$ 23.31	\$ 29.16	March 31, 2013
Federal Government of Canada	PSAC	\$ 32.78	\$ 39.88	Expired June, 2011



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CIPHI British Columbia
c/o Vancouver Coastal Health
12th Floor, 601 West Broadway
Vancouver, BC V5Z 4C2
www.ciphi.bc.ca

Salary Rates for Senior Environmental Health Officers

Province/ Employer	Union Name	Step 1 (hourly)	Max Step (hourly)	Collective Agreement Expiry Date
British Columbia	CUPE/BCGEU	\$ 30.27	\$ 37.76	March 31, 2012
Alberta	HSAA	\$ 38.08	\$ 52.23	Expired March 31, 2011
Saskatchewan	HSAS	\$ 37.59	\$ 45.88	March 31, 2013
Manitoba	MGEU	\$ 28.80	\$ 40.09	March 31, 2014
Ontario (Toronto Area)	N/A	This position does not exist		March 31, 2012
Quebec	PSAC	\$ 36.06	\$ 43.87	Expired June, 2011
New Brunswick	The NB Union of Public and Private Employees	This position does not exist		Expired Nov 10, 2010
Nova Scotia - Department of Agriculture	Nova Scotia Civil Service Master Agreement	\$ 35.05	\$ 41.17	March 31, 2012
Nova Scotia - Department of Health & Wellness	Nova Scotia Civil Service Master Agreement	This position does not exist		March 31, 2012
New foundland and Labrador	NAPE	\$ 33.76	\$ 37.77	March 31, 2012
Prince Edward Island	PEI Union of Public Sector Employees	\$ 24.51	\$ 30.63	March 31, 2013
Federal Government of Canada	PSAC	\$ 36.06	\$ 43.87	Expired June, 2011

Health Protection: Cornerstone of Public Health
Promotion et Protection de la Santé: Fondement de la Santé Publique



Membership Renewal Application Form 2012

I hereby make application for Membership (see list below) in the Canadian Institute of Public Health Inspectors. This application implies that membership is to continue until resignation is tendered, or until membership is discontinued under the conditions contained in the By-Laws of the Institute.

CPHI(C) Certificate #: _____ Year Issued: _____ How many years have you been a member of CIPHI? _____

No Changes From Last Year Yes, Changes- See Below *(Complete section below only if personal information has changed)*

* Name: _____ * Date of Birth: _____ / _____ / _____
Surname First Middle (For identification purposes) Day Month Year

Home Address: _____
Street City Province Postal Code

Phone #: _____ / _____ Email Address: _____
Area Code

Work Phone #: _____ / _____ Fax #: _____ / _____ Work Email Address: _____
Area Code Area Code

Present Employer: _____
Agency Street Address

Employer Address: _____ Postal Code: _____
City/Town Province

Code of Ethics As a Member of the Canadian Institute of Public Health Inspectors, I acknowledge:

That I have moral obligations relating to my professional practice in return for the trust given to me by society. I am obliged to uphold the law and to act to protect the public's health, follow the Constitution, the Bylaws, the Standards of Practice of CIPHI, and conduct myself in a manner worthy of the environmental public health profession and practice in accordance with these fundamental principles and ethics including:

- Promoting Justice
- Being Accountable
- Maintaining Privacy & Confidentiality
- Promoting Evidence-Informed Decision Making
- Promoting Health, Well-Being & Collaboration
- Competent Practice

My signature hereon constitutes a realization of my personal commitment to the Code of Ethics of CIPHI.

* Signature: _____ * Date: _____

Please check the type of membership you require:

- Regular (see below) Student \$50.00 Retired \$50.00 Fraternal \$120.00 International \$105.00

* Please circle branch you wish to belong to below:

NOTE: Province in which you reside unless you live in Northwest Territories, Nunavut, Yukon or outside Canada

- "By checking this box, the applicant/undersigned does not give permission for the Canadian Institute of Public Health Inspectors to provide his/her name and contact information to corporate/affiliate members of the Institute."

British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Québec	New Brunswick	Nova Scotia/PEI	Nfld/ Labrador
\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$200.00	\$195.00	\$190.00

(Includes Registration)

* Payment is made by:

- Cheque
- Credit Card
- Money Order
- Employer (cheque attached)
- Payroll Deduction

Credit Card Type: Visa MasterCard American Express

Number on Card: _____ / _____ / _____ / _____

Expiry Date: ____ / ____

Name on Card: _____

Signature: _____

Please make cheques payable to **CIPHI** and forward your application by postal service to:
CIPHI, #720- 999 W. Broadway, Vancouver, BC V5Z 1K5 Canada
Fax: 604-738-4080 or Phone: 604-739-8180 (Toll free: 1-888-245-8180)



BC Branch Executive 2012

www.ciphi.bc.ca

President	Gary Tam	604-233-3217	president@ciphi.bc.ca
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