

Bylaws

Canadian Institute of Public Health Inspectors (Alberta Branch)

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A by-law relating generally to the conduct of the affairs of THE CANADIAN INSTITUTE OF PUBLIC HEALTH INSPECTORS (ALBERTA BRANCH).

BY-LAWS

1. The operations of the Association are to be chiefly carried out in the Province of Alberta, Northwest Territories and Nunavut.

Definitions

- 2. (1) 'Association' means the Canadian Institute of Public Health Inspectors, Alberta Branch.
 - (2) 'Association Executive' means the Association Executive established in accordance with these by-laws. The Association Executive shall consist of the President, the President-Elect, the Immediate Past President, the Secretary and the Treasurer. May also be referred to as "officers."
 - (3) "Executive Board" means the Executive Board of the Association established in accordance with these by-laws. The Executive Board shall consist of the Association Executive and the Zone Councilors.
 - (4) "Institute" means the Canadian Institute of Public Health Inspectors, national body corporate established under the statutes of Canada.

Membership

- 3. Membership in the Association shall be defined as Regular, Student, Honourary, Life, Retired, Affiliate, Corporate, Fraternal and International with the rights for each category as detailed hereinafter.
- 4. (1) Regular membership shall be that accorded to persons:
 - (a) Who hold regular membership in, and are in good standing in the Institute, and
 - (b) Who possess the Certificate in Public Health Inspection (Canada) or its equivalent, determined in accordance with the by-laws of the Institute.
 - (2) Regular members shall have full voting rights and the right to hold office.
- 5. (1) Student membership shall be that accorded to person studying for the Certificate in Public Health Inspection (Canada) and who are enrolled in courses, which have been approved by the Board of Certification of Public Health Inspectors under the authority of the by-laws of the Institute.
 - (2) Student members shall have the right to attend Association meetings and partake in discussion but shall not have the right to vote or hold office.

- 6. (1) Honourary membership is a category of membership, which may be conferred by the Institute as a mark of distinction on a person who has made a noteworthy contribution of the science or practice of environmental public health.
 - (2) The granting and retaining of Honourary Membership shall be the prerogative of the Institute.
 - (3) The requirements of sub-sections (4) to (7) inclusive insofar as these are not in conflict with the by-laws of the Institute shall apply to the relationship of the Association and Honourary Members.
 - (4) Honourary Membership may be conferred on a person who does not hold the Certificate in Public Health Inspection (Canada).
 - (5) Honourary Members shall have no voting privileges but on the invitation of the President may attend meetings and on the invitation of presiding officer may take part in discussion.
 - (6) The names of Honourary Members shall not be entered on the Register of Members.
- 7. (1) Life Membership is a category of membership, which may be conferred by the Institute on a qualified Environmental Public Health Professional who has made a noteworthy contribution
 - (a) To the science of Environmental Public Health, and
 - (b) To the purposes of the Institute.
 - (2) The granting of Life Membership shall be the prerogative of the Institute.
 - (3) Life members who would be qualified to be regular or retired members of the Association
 - (a) Shall have full voting privileges and the right to hold office within the Association, and
 - (b) Shall have their names entered on the Register of Members of the Association.
- 8. (1) Retired membership is a category of membership open to any regular member who upon retirement from active employment through age, health or disability and is eligible for some form of pension wishes to continue membership in the Institute.
 - (2) Any member who has retired from active employment with one employing agency from which the member is eligible to receive a pension, and who is working as a fulltime employee of another agency where a prerequisite of employment is a Certificate in Public Health Inspection (Canada), shall not be considered for Retired Membership.
 - (3) A person desiring "Retired Membership" shall notify the Secretary of the Association and the National Office of the Institute of such desire and provide information as to the effective date of retirement.

- (4) Retired members shall have full voting privileges and the right to hold office within the Association.
- 9. (1) Affiliate membership is a category of membership for non-profit organizations, which share a common interest in the field of environmental public health and wish to work toward a unified voice on issues of common interest.
 - (2) The granting of affiliate membership shall be the prerogative of the Institute.
 - (3) Affiliate members shall have neither voting right nor the right to hold elected office.
- 10. (1) Corporate membership shall be persons or corporations who derive benefits or information, education and self-promotion through membership in the Institute.
 - (2) The granting of corporate membership shall be the prerogative of the Institute.
 - (3) Corporate members shall have neither voting privileges nor the right to hold office.
- 11. (1) Fraternal membership may be granted to any person who does not hold the CPHI(C) or the CSI(C) and who shares a common interest in the field of environmental health and wishes to contribute towards a unified voice on issues of common interest.
 - (2) The granting of fraternal membership shall be the prerogative of the Institute.
 - (3) Fraternal members shall have neither voting privileges nor the right to hold office.
- 12 (1) International membership may be granted to any person residing outside of Canada who may or may not hold the CPHI(C) or the CSI(C) and who shares a common interest in the field of environmental health and wishes to contribute towards a unified voice on issues of common interest.
 - (2) Persons who are granted International membership and who hold the CPHI(C) or the CSI(C) credential must participate in the continuing professional competency program of the Corporation.
 - (3) The granting of internal membership shall be the prerogative of the Institute.
 - (4) International members shall have neither voting privileges nor the right to hold office.
- 13 (1) Only Regular, Retired and Life members shall be entitled to all rights of privileges of the Association.
 - (2) In these by-laws the words "member" and "membership" unless otherwise specified shall include Regular member, Retired member and Life member.

MEMBERSHIP DUES

- 14 (1) The annual membership dues for regular, retired, student, corporate and affiliate members shall be made up of
 - (a) The National Assessment as established from time to time in accordance with the by-laws of the Institute, and
 - (b) The Association Assessment as authorized hereinafter.
 - (2) Honourary and Life members shall not be required to pay any assessment.
- 15 (1) The Association Assessment for regular members shall be set from time to time by the Executive Board, provided that no change in any Assessment shall come into effect until approved by two-third (2/3) of the members voting at an Annual General Meeting of the Association.
 - (2) The National Assessment for retired, student, corporate and affiliate members shall be set from time to time by the Institute.
- 16 The Association may enter into an arrangement with the Institute respecting the collection and remission of Annual membership dues on behalf of both bodies.
- 17 Notwithstanding anything contained in this by-law, no person shall be recognized as a member-in-good-standing in the Association unless that person is also a member-in-good-standing of the Institute.
- 18 Any member or student member wishing to withdraw from the Association may do so upon notice in writing to the Secretary prior to the end of the calendar year.
- 19 (1) The Annual Membership fees shall be due on the 1st day of January each year.
 - (2) Members shall be notified in writing of the membership dues at any time payable by them and, if any are not paid within one (1) calendar month of the membership renewal date the members in default shall automatically cease to be members of the Institute.
- 20 (1) There will be no director positions.
 - (2) The Association, by majority vote at an Annual Meeting, may combine the offices of the Secretary and the Treasurer into one office of Secretary-Treasurer, in which case the Secretary-Treasurer shall perform the duties of Secretary and Treasurer as outlined hereinafter.
- 21 The President shall
 - (1) Be an ex-officio member of all committees of the Association,

- (2) Preside at all meetings of the Association, Association Executive and Executive Board, or shall name a member of the Executive Board to act for him or her.
- (3) Represent the Association at meetings of the National Executive Council, or designate an alternate representative of the Association, and
- (4) Serve as public spokesperson for the Association and express the position of the Association on issues related to environmental public health

22 President-Elect

- (1) The President-Elect shall carry out duties as assigned by the President and as outlined in the Policies and Procedures of the association; shall act in lieu in the absence of the President; shall prepare to assume the office of President.
- (2) In the event of the death, absence or resignation of the President the President-Elect shall complete the balance of the term in addition to completing her or his own term. The President-Elect shall not be replaced for the balance of the term.
- (3) In event of the death, absence or resignation of the President-Elect, she or he shall be replaced by the members of the Association at the next General Meeting
- (4) In the event the President is elected to the position of President of the National Executive Council of the Institute, the President-Elect shall complete the balance of the term in addition to completing her or his own term. The President-Elect shall not be replaced for the balance of the term.

23 The Secretary shall

- (1) Attend all meetings of the Association Executive and Executive Board and keep the minutes of such meetings or designate an alternate representative of the Executive Board to conduct these duties if he/she cannot be present.
- (2) Have charge of the seal of the Association,
- (3) Have charge of all correspondence of the Association and deal with same in accordance with the direction of the President and Executive Board.
- (4) Keep a Register of all members and student members of the Association and their addresses,
- (5) Send notices of various meetings to the members and student members concerned, and
- (6) Ensure the Association maintains compliance with the Societies Act, whereby a statement of the Association's list of officers, assets and liabilities, and audited finances, addresses for communications and any change in by-laws must be filed with the Registrar of the Government of Alberta.

- 24 (1) The Treasurer shall collect and receive the Annual Association Assessment and all other monies paid to the Association and shall be responsible for the deposit of the same in whatever chartered Bank, Trust Company, or Credit Union the Executive Board may order.
 - (2) The Treasurer shall
 - (a) Account for the funds of the Association,
 - (b) Keep such books as may be directed by the Executive Board.
 - (c) Present a full detailed account of the receipts and disbursements to the Executive Board whenever requested, and
 - (d) Prepare for the Annual General Meeting of the Association a statement duly audited as hereinafter set forth of the financial position of the Association and shall provide a copy of the same to the Secretary for the records of the Association.
- 25 (1) The immediate Past-President shall assume the duties of the President-Elect, should that position be unable to perform the function of the position.
 - (2) The Association By-laws shall be reviewed biennially by a committee consisting of the Immediate Past President and at least 2 members-in-good standing. Any proposed amendments or changes shall be presented to the General Membership at the Association's next Annual General Meeting.
 - (3) The term of the immediate Past President shall be a minimum of one year.
 - (a) The Immediate Past President may extend by way of announcement at the general meeting his or her term for up to one additional year to a maximum of two consecutive years.
- 26 (1) The Association Executive, except the Immediate Past-President, shall be elected at the Annual General Meeting of the Association.
 - (2) In the event of any member of the Association Executive except the President being unable to complete his or her term of office for any reason, the vacancy shall be filled by appointment by the Executive Board.
 - (3) Any member of the Executive Board upon a majority vote of all members-ingood-standing, may be removed from office for any cause, which the Association may deem appropriate.
 - (4) Position of Zone Councilor shall be confirmed by the general membership at the Annual General Meeting where election of the Association Executive occurs.
 - (5) Executive Board shall hold office for the length of term articulated in the Terms of Reference for the position.
- 27 (1) The Executive Board shall
 - (a) Have and exercise the powers and perform the normal functions of the Association between regular general meetings, and
 - (b) Have the power to appoint committees for specific purposes to further the aims of the Association.

- (2) The Executive Board shall meet as often as necessary at the call of the President but at least once in each calendar year for consideration of the Association's business.
- 28 (1) Notwithstanding the generality of Section 26, no expenditure of Association funds exceeding \$10,000 shall be undertaken except with the prior approval of a meeting of the Association.
 - (2) Notwithstanding Section 27 (1), the Association may exceed a \$10,000 expenditure for the deposit requirements of an Association educational event where there is a proposed net return. The Association may exceed \$10,000 for deposit upon review and acceptance of a proposal and shall not be undertaken except with the unanimous approval at a meeting of the Executive Board of the Association. Where a proposed net return is not anticipated, no expenditure of Association funds exceeding \$500 shall be undertaken except with the unanimous approval at a meeting of the Executive Board of the Association.
 - (3) The limit of the expenditures of the Association funds may be reviewed at the Annual General Meeting.

SEAL OF THE ASSOCIATION

29. The seal of the Association when used shall be authenticated by the signatures of the Secretary and the President.

ELECTIONS

- 30. Notwithstanding the right of any member attending the Annual General Meeting to make a nomination, the Executive Board may appoint a nominating committee for the purpose of nominating one or more members for each position to be filled.
- 31. (1) A member must consent to his or her nomination for a position on the Executive Board or such nomination will be withdrawn.
 - (2) A member shall give consent to nomination, either
 - (a) Verbally if in attendance at the Annual General Meeting, or
 - (b) In writing filed with the Secretary prior to the Annual General Meeting.
- 32. (1) All elections shall be by secret ballot
 - (2) Only members entitled to vote in accordance with these by-laws shall be permitted to vote in any election for a member of the Association Executive.
 - (3) (a) In order to be elected to any position on the Executive Board or Association Executive a candidate must receive not less than 50% of the vote's cast plus one.
 - (b) In the event that none of the candidates receives the number of votes required for election by clause (3) (a), the candidate who received the lowest number of votes shall be dropped from the ballot and a further vote shall be taken.

- (4) In the event that all the candidates on the ballot receive the same number of votes, the President shall cast the deciding vote.
- (5) If only one person is nominated for a position that person is declared elected.

<u>AUDITING</u>

- 33. The fiscal year of the Association shall be from the first (1st) day of January to the thirty first (31st) day of December.
- 34. (1) The books, accounts and records of the Secretary and Treasurer shall be audited each year and the auditor's report shall be presented to the membership at the Annual General Meeting of the Association.
 - (2) The auditor(s) shall be appointed at a general meeting of the Executive Board.
 - (3) The books and records of the Association may be inspected by any member of the Association.
 - (a) At the Annual General Meeting, or
 - (b) Upon request after giving reasonable written notice and arranging for such an inspection with the Secretary and/or the Treasurer.

<u>ZONES</u>

- 35. (1) To facilitate the purposes of the Association, the Association shall establish zones within the Province of Alberta, Northwest Territories and Nunavut.
 - (2) Each zone established in accordance with sub-section (1) shall consist of a defined portion of the Province of Alberta, Northwest Territories and Nunavut.
 - (3) The Association at an Annual General Meeting shall have the authority to establish, disestablish, set the boundaries of or alter the boundaries of a zone.
- 36. (1) There shall be a Zone Councilor for each zone who shall be a member of the Association whose place of employment is wholly or partially within the zone.
 - (2) In the case of a retired member, for the purposes of sub-section (1), "place of employment" shall be deemed to be "place of domicile in the Province of Alberta, Northwest Territories and Nunavut".
- 37. (1) The Zone Councilor shall engage with members of the zone by way of meetings, broadcasts, teleconferences or electronic updates, preferably not less than once per year for purposes which are within the scope of the Association.
 - (2) Though zone meetings are to be arranged for the convenience and needs of the members of the Association whose place of employment is wholly or partially within the zone, attendance at such meetings is not necessarily limited to such members.

- 38. (1) The Executive Board may authorize an advance of funds to a Zone Councilor to cover the expenses which may be associated with a zone activity which is within the purposes of the Association, provided such advance is within the limits imposed by section 27.
 - (2) The Zone Councilor shall return to the Treasurer of the Association any unused portion of the grant together with a full accounting and receipts covering expenditures.
- 39. (1) Each Zone Councilor shall provide a written report to each regular general meeting of the Association.
 - (2) Each report required in accordance with sub-section (1) shall cover the activities of the Councilor in the furtherance of the purposes of the Association since the previous regular general meeting of the Association.

ASSOCIATION MEETINGS

- 40. (1) The Association shall hold one regular meeting each year designated as the Annual General Meeting
 - (a) The Annual General Meeting will occur at the pleasure of the Association usually, but not exclusively, in the spring.
 - (b) The association may hold additional regular meetings in the calendar year.
 - (2) The Executive Board shall designate the time and place for each regular general meeting.
 - (3) In reaching a decision required under sub-section (2) the Executive Board shall consider the desirability of facilitating the attendance of members from all parts of the Province of Alberta, Northwest Territories and Nunavut if not at all such meetings, at least on an occasional basis.
 - (4) Each member of the Association in good standing shall be notified in writing or by electronic means by the Secretary of the time and place of each regular general meeting and such notification shall be sent at least 30 days prior to the date set for the meeting.
- 41. (1) The Association Executive or any four members of the Executive Board or 10% of the members in good standing may at any time through the President request a special meeting of the Association.
 - (2) The request for a special meeting shall outline the purpose or purposes of the proposed meeting.
 - (3) Within seven days following receipt of a request for a special meeting, the President shall set the time and place for such meeting.
 - (4) A special meeting shall be held within 30 days following the receipt of the request for such meeting.

- (5) The secretary shall notify all members in good standing of the time and place of a special meeting and such notice shall be distributed to members by the most appropriate means as deemed by the Executive Board at least 14 days prior to the date set for such meeting.
- (6) The notice of special meeting required by sub-section (5) shall outline the purpose or purposes of the meeting as provided in the request for the meeting.
- (7) Only the matters covered in the request for the special meeting shall be considered during such meeting.

RULES OF ORDER

- 42. (1) Except where otherwise required by these by-laws, Roberts Rules of Order shall govern the conduct of all regular general meetings and all special meetings of the Association.
 - (2)The Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association are authorized to meet by mail, telephone, fax, computer, or other appropriate means, provided that all members have access to the information and/or debate through one or more of the means listed.

(a) Telephone Participation

The Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association may meet by teleconference provided that either a majority of the Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association consents to meeting by teleconference or have been approved by resolution passed by the Executive Board at a meeting of the Executive Board.

(b) Meetings by Other Electronic Means

The Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association may meet by other electronic means that permits each member of the Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association to communicate adequately with each other, provided that:

- (i) the Executive Board has passed a resolution addressing the mechanics of holding such a meeting and dealing specifically with the procedures for establishing quorum, and recording votes;
- (ii) each member of the Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association has equal access to the specific means of communication to be used;
- (iii) The Association Executive, Executive Board, standing committees, special committees, and subcommittees of the Association has consented

in advance to meeting by electronic means using the specific means of communication proposed for the meeting.

QUORUMS

- 43. Twenty members or 20% of the members in good standing, whichever is less, shall constitute a quorum for any general meeting or special meeting of the Association.
- 44. A majority of the members of the Executive Board shall constitute a quorum for any meeting of the Executive Board, provided that those present include at least 2 members of the Association Executive and at least 2 Zone Councilors.

VOTING

45. Except where otherwise specifically required by these by-laws all questions before any regular general meeting or special general meeting of the Association or before a meeting of the Executive Board or before a meeting of the Association Executive shall be decided by a simple majority vote of those entitled to vote and voting at such meeting.

<u>REMUNERATION</u>

- 46. (1) The Annual General Meeting each year shall authorize the use of Association funds not exceeding specified amounts for the expenses which may be incurred by members of the Executive Board and members of the Association Executive attending meetings of the bodies concerned.
 - (2) Accounts for expenses at rates established by the Executive board incurred by
 - (a) A member of the Executive Board, or his/her designate, for attending an Executive Board meeting, or
 - (b) The President of the Association, or his/her designate, for attending National Executive Council Meetings,

shall be paid by the Treasurer of the Association, up to the limits authorized under sub-section (1).

- (3) The authorization by an Annual General Meeting covering the use of Association funds for expenses incurred by members of the Executive Board and Association Executive attending meetings of the bodies concerned shall be deemed to be the prior approval required under section 27.
- 47. (1) Honoraria may be paid to any member on the approval of the Association Executive.
 - (2) The amounts of the honoraria authorized by sub-section (1) shall be decided at the Annual General Meeting.
 - (3) Except as provided in this section no member of the Association Executive shall be paid fees for services related to his or her office or responsibilities.

CHANGES TO BYLAWS

- 48. (1)These by-laws may be rescinded, altered or added to by the passing of a special resolution herein after provided.
 - (2) The Executive Board or two or more members of the Association may propose a special resolution respecting these by-laws to be considered at an Annual General Meeting.
 - (3) Every proposal for a special resolution respecting these by-laws shall
 - (a) Be in writing,
 - (b) Detail the action in respect to the by-law which is proposed, and
 - (c) Name the sponsors of the special resolution (Executive Board or at least 2 members).
 - (4) Every proposal for a special resolution shall be submitted to reach the Secretary of the Association not later than 30 days prior to the Annual General Meeting.
 - (5) The Secretary shall notify each member of the Association in good standing of the special resolution in writing or by electronic means at least 21 days prior to the Annual General Meeting.
 - (6) Members in good standing may vote by proxy on special resolutions, but the proxy must be a member entitled to vote and his or her authority must be in writing and filed with the Secretary of the Association before the meeting opens.
 - (7) In order to pass, a special resolution shall require not less than 75% of those members who, if entitled to do so, vote in person or by proxy on the question.
 - (8) No repeal, alteration or addition to these by-laws shall come into force until approval of the Institute has been obtained.
 - (9) Any repeal, alteration or addition to these by-laws shall come into effect on approval of the Institute or at such later date as may be set out in the special resolution.
 - (10) Copies of every approved special resolution shall be filed with the Registrar in accordance with the requirements of the Societies Act.
- 49. All members-in-good-standing will be assured access to the most current version of the Alberta Branch, Canadian Institute of Public Health Inspectors By-laws through posting on a public website or by hardcopy, whichever is more practical as determined by the Association Executive.